



## Special Notice for Residents of the European Economic Area (EEA)

Seagen, Inc. is the data controller for purposes of the General Data Protection Regulation (EU) 2016/679 or “GDPR”.

The GDPR requires that we inform you of the legal bases we rely on to process your personal information. The legal bases for processing are set forth below.

- **Our legitimate interests.** For example, to maintain system security, communicate with you and fulfill your requests, process job applications and assess a job applicant’s eligibility, conduct surveys, improve our products and services, and protect our rights and the rights of others.
- **Performance of a contract with you.** For example, when you submit an application, enroll in a program, or register for a program or service.
- **Compliance with laws.** For example, to comply with legal and regulatory requirements or respond to a court order or legal request.
- **Consent.** Where we rely on consent to process your personal information, you can withdraw your consent at any time.

The servers where personal data are stored may be located in the U.S. and other countries that have not been deemed by the European Commission to provide an adequate level of protection for personal data. In addition, we may share personal data with our affiliates and external service providers and third parties located outside of the EEA. When we transfer personal data out of the EEA to other countries that have not been deemed adequate, we will implement one or more of the safeguards deemed to provide appropriate safeguards by the European Commission, which may include EU Standard Contractual Clauses, transfers to organizations that protect personal data under binding corporate rules, or transfers to organizations that operate under an approved code of conduct or certification mechanism.

The GDPR provides you certain rights with respect to your personal data. You may:

- Request access to your personal data so that you may review it
- Request correction of the personal data that we have about you
- Request erasure of your personal data
- Object to processing of your personal data
- Request the restriction of processing of your personal data
- Request that we provide you or another party a copy of the personal data we have about you
- Request not to be subjected to automated decision-making or profiling

You can exercise your rights via [email](#). We will always endeavor to fulfill your request to exercise these rights, but sometimes, we may have legal grounds or obligations to reject your request.

We will respond within 30 days after we have verified that you are the data subject or are authorized to make the request on behalf of the data subject. If necessary, we may extend our response time by an additional 60 days to respond properly, but we will notify you if that is the case. If we decide not to fulfill your request, we will tell you the reasons why.

If you disagree with our response to your request, you have the right to lodge a complaint with a data protection regulator in Europe. Should you have any concerns, we request that you contact us first so we can investigate, and hopefully resolve, your concerns.

**Contact Us**

Seagen Data Protection Representative

Seagen B.V.

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[Email us](#)